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## Part II—Section 2

Notifications or Orders of interest to a section of the public  
issued by Secretariat Departments.

### NOTIFICATIONS BY GOVERNMENT

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## NOTIFICATIONS BY GOVERNMENT

## ENVIRONMENT AND FOREST DEPARTMENT.

**Appointment of certain person as full time Member-Secretary of the Tamil Nadu Pollution Control Board under the Water (Prevention and Control of Pollution) Act.**

[G.O.Ms.No.83, Environment and Forests (EC2), 25th July 2014, ஆடி 9, ஜய, திருவள்ளூர் ஆண்டு-2014.]

No.II(2)/EF/469/2014.-Under clause (f) of sub-section (2) of Section 4 of the Water (Prevention and Control of Pollution) Act, 1974 (Central Act 6 of 1974), the Governor of Tamil Nadu hereby appoints Dr. K. Karthikeyan, Joint Chief Environmental Engineer, Tamil Nadu Pollution Control Board, Chennai as full time Member-Secretary of the Tamil Nadu Pollution Control Board.

HANS RAJ VERMA,  
Principal Secretary to Government.

## HEALTH AND FAMILY WELFARE DEPARTMENT

**Authorisation of Certain Officers of the Drug Control Administration under Drugs (Prices Control) Order.**

[G.O.Ms.No.204, Health and Family Welfare (M1), 11th July 2014, Aani 27, Jaya, Thiruvalluvar Aandu-2014.]

No.II(2)/HFW/470/2014.-Under sub-paragraph (1) of paragraph 30 of the Drugs (Prices Control) Order, 2013 and in supersession of the Health and Family Welfare Department Notification No. II(2)/HF/26/2003 published at page 18 of Part II – Section 2 of the *Tamil Nadu Government Gazette*, dated the 8th January 2003, the Governor of Tamil Nadu hereby authorises the following Officers to exercise the power of entry, search and seizure specified therein within their respective jurisdiction, namely:-

(i) Officers of the Revenue department not below the rank of Tahsildars (including the officers in charge of Civil Supplies not below the rank of Tahsildars);

(ii) Officers of the Commercial Taxes Department not below the rank of Deputy Commercial Tax Officers; and

(iii) Officers of the Drugs Control Administration, not below the rank of Drugs Inspectors.

J. RADHAKRISHNAN,  
Secretary to Government.

## HOME DEPARTMENT

**Declaration of certain Traffic Points cease to form Part of the Local Area of the Police Stations in Tiruchirappalli District under the Code of Criminal Procedure.**

[G.O.Ms.No.473, Home (Pol-XIV), 10th July 2014.]

No.II(2)/HO/471/2014.-Under clause (s) of Section 2 of the Code of Criminal Procedure, 1973 (Central Act 2 of 1974), the Governor of Tamil Nadu hereby declares that with effect on and from the 10th July of 2014, the traffic points specified in

column (3) to the Schedule below, shall cease to form part of the local area of the police stations specified in column (2) thereof and shall form the local area of the police stations specified in column (4) thereof:-

## THE SCHEDULE.

Name of the District.	Police Station to which at present Attached.	Name of the Traffic points.	Police Station to which hereafter to be attached
(1)	(2)	(3)	(4)
Tiruchirappalli	Musiri Police Station	1. Musiri, Kaikatty, Umaiyalpuram, Seventhalingapuram, Vellore, Peramur, Ayyampalaiyam, Avur.	Musiri Traffic Police Station
		2. Musiri, Kaikatty, Old Bus Stand, Santhapalayam, Periyar Bridge, Kokkuvettiyankovil.	
		3. Musiri Parvathipuram, T.T. Pet Roundana, Mettupatti, Muthampatti, Thumbalam, Surampatti, Nadar Colony.	
		4. Musiri Thuraiyur Perivu Road, Bharathi Nagar, Ayyithampatti, Nallammedu, Soriyampatti.	
	Thuraiyur Police Station	1. Thuraiyur, Perambalur Road, Cylon Office, Swaminatha Nagar, Perumal Malai.	Thuraiyur Traffic Police Station
		2. Thuraiyur, Musiri Perivu Road, Dheeran Nagar, Keezhakothampatti, Kollapatti Road.	
		3. Thuraiyur, Trichy Road, Palakkarai, Govindapuram Perivu Road, Murugur Perivu Road.	
		4. Thuraiyur Musiri Perivu Road, CSI School, Devangu Nagar, New Housing Unit, Kalipatti.	

Name of the District.	Police Station to which at present Attached.	Name of the Traffic points.	Police Station to which hereafter to be attached.	Name of the District.	Police Station to which at present Attached.	Name of the Traffic points.	Police Station to which hereafter to be attached.
(1)	(2)	(3)	(4)	(1)	(2)	(3)	(4)
Tiruchirappalli—Cont.				Tiruchirappalli—Cont.			
	Jeeyapuram Police Station	Kambarasampettai, Mutharasanallur, Jeeyapuram to Kulmani Road Junction, Mukkombu Tourist Place, Thirupparaiturai School.	Jeeyapuram Traffic Police Station		Lalgudi Police Station	1. Siruthaiyur 4 Road Junction, Taluk Office, Court, Sub-Registrar Office, Sub-Jail, Government Boys Hr. Sec. School, DEO Office, Santhaiyur, Angarai, Mandhurai, Gabriyelpuram, Valadi, Sivan Koil.	Lalgudi Traffic Police Station
	Pettavaithalai Police Station	Nachalur to Perugamani Road, E.ID Parry Sugar Factory Road junction, Pettavaithalai Bazaar.				2. Siruthaiyur 4 Road Junction, Fire Service, Koolaiyaru Bridge, Poovalur, Pinnavasal, Kothari Sugar Factory, Kattur, Vellanur.	
	Vathalai Police Station	Gunaseelam Temple, Vathalai Mukkombu Tourist Place Cut Road, Thiruvasi Sand Reach Cut Road.				3. Siruthaiyur 4 Road Junction, Lalgudi Bus Stand, Girls Hr. Sec. School, Railway Gate, Railway Station, Sivan Koil.	
	Mannachanallur Police Station	Nochiyam 4 Road Junction, Mannachanallur, L.F. Road Cut Road, Mannachanallur Bus Stop, Vadakipatti Cut Road, Thirvellarai 4 Road, Junction.				4. Siruthaiyur 4 Road Junction, Manakkal Railway Gate, Natarajapuram, Anbil, Anbil Mariamman Temple.	
	Pulivalam Police Station	Pulivalam, Peramangalam, Karattampatti, Pagalavadi, Nochiyam 4 Road Junction.			Kallakudi Police Station	1. Pullambadi Bus Stand, Sagayamadha Hospital, Kovandakuruchy Quarry, Dalmia Cement Company, Nataraj Ceramic, Kallakudy Bus Stand, Samathuvapuram, Keezharasur, Kallagam, Kallagam Railway Gate.	
	Ramji Nagar Circle	Navalur Kuttapattu, Alampatti Puthur Road, Ammapettai Road, Vellivadi Road, J.J. College Road, Indian Oil Corporation.				2. Pullambadi Bus Stand, Pullambadi Railway Station & Gate, Kovandakuruchy, Alampakkam, Virakalur, Alambadi Mettur.	
	Somarasampettai Police Station	Erattaiyaikkal, Vasan Nagar Cut Road, Nachikuruchi Road, Somarasampettai 4 Road, Junction, Allithurai Road, Kumaravayalur Temple.					

APURVA VARMA,  
Principal Secretary to Government.

LABOUR AND EMPLOYMENT DEPARTMENT

**Notifications under the Employees' State Insurance Act.**

**Exemption from the Permanent Employees of the Tamil Nadu Fisheries Development Corporation Limited, Chennai for certain period under the Act.**

[G.O.(D) No.308, Labour and Employment (L1),  
16th July 2014, Aani 32, Jaya, Thiruvalluvar Aandu-2045.]

No.II(2)/LE/472/2014.-In exercise of the powers conferred by Section 87 read with Section 91-A of the Employees'

State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the permanent employees of the Tamil Nadu Fisheries Development Corporation Limited, Chennai from the operation of the said Act for the period from 19-7-2014 to 18-7-2015.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Corporation wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Corporation shall submit in respect of the period during which that Corporation was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period ; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Corporation, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary ; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Corporation office or other premises, or any person when the said Social

Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Corporation office or other premises.

**Exemption from the Permanent and Temporary Employees of the Tamil Nadu Civil Supplies Corporation Limited, Chennai for certain period under the Act.**

[G.O.(D) No. 315, Labour and Employment (L1), 18th July 2014, Aadi 2, Jaya, Thiruvalluvar Aandu-2045.]

No.II(2)/LE/473/2014.-In exercise of the powers conferred by Section 87 read with Section 91-A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the permanent and temporary employees of the Tamil Nadu Civil Supplies Corporation Limited, Chennai from the operation of the said Act for the period from 25-7-2014 to 24-7-2015.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Corporation wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Corporation shall submit in respect of the period during which that Corporation was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period ; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Corporation, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary ; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Corporation office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Corporation office or other premises.

**Exemption from the Permanent Employees of the M/s. Mangalore Ganesh Beedi Works, Tirunelveli for certain period under the Act.**

[G.O.(D) No. 327, Labour and Employment (L1),  
24th July 2014, Aadi 8, Jaya,  
Thiruvalluvar Aandu-2045.]

No.II(2)/LE/474/2014.-In exercise of the powers conferred by Section 87 read with Section 91-A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the permanent employees of the M/s. Mangalore Ganesh Beedi Works, Tirunelveli from the operation of the said Act for the period from 25-7-2014 to 24-7-2015.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Management wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Management shall submit in respect of the period during which that Management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of section 44 of the said Act for the said period ; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshop and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Management, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary ; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Management office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Management office or other premises.

**Exemption from the Permanent Employees of the M/s. Kajah Enterprises (P) Limited, Tirunelveli for certain period under the Act.**

[G.O.(D) No. 328, Labour and Employment (L1),  
24th July 2014, Aadi 8, Jaya,  
Thiruvalluvar Aandu-2045.]

No.II(2)/LE/475/2014.-In exercise of the powers conferred by section 87 read with Section 91-A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the permanent employees of the M/s. Kajah Enterprises (P) Limited, Tirunelveli from the operation of the said Act for the period from 1-8-2014 to 31-7-2015.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Management wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act

to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Management shall submit in respect of the period during which that Management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period ; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to—

(a) require the principal of immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Corporation, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary ; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Management office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Management office or other premises.

**Exemption from the Permanent Employees of M/s. Muruga Home Industries, Tirunelveli for certain period under the Act.**

*[G.O.(D) No. 329, Labour and Employment (L1),  
24th July 2014, Aadi 8, Jaya,  
Thiruvalluvar Aandu-2045.]*

No.II(2)/LE/476/2014.-In exercise of the powers conferred by Section 87 read with Section 91-A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the permanent employees of the M/s. Muruga Home Industries, Tirunelveli from the

operation of the said Act for the period from 25-7-2014 to 24-7-2015.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Management wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Management shall submit in respect of the period during which that Management was subject to the operation of the said Act (hereinafter referred to as "the said period") returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period ; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Management , office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary ; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Management office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Management office or other premises.

**Notifications under the Minimum Wages Act.**

**Revision of Minimum rates of wages for employment in Paper and other incidental processes connected with the machine made Paper Industry under the Act.**

[G.O. (2D) No. 30, Labour and Employment (J1), 1st July 2014, ஆணி 17, ஜய, திருவள்ளூர் ஆண்டு-2045.]

No. II(2)/LE/477/2014.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/(LE)/398/2010/ published at pages 560 and 561 of Part II – Section 2 of the *Tamil Nadu Government Gazette*, dated the 30th June 2010, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the Minimum rates of wages payable to the classes of employees in the employment in Paper and other incidental processes connected with the machine made Paper industry in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

**Employment in Paper and other incidental processes connected with machine made Paper Industry.**

<i>Classes of employees.</i>	<i>Minimum rates of basic Wages (per month) (Rs. P.)</i>
(1)	(2)
<b>1. Unskilled</b>	
(i) Driver	4750.00
(ii) Press Boy	4710.00
(iii) All kind of Mazdoors	
<b>2. Semi-Skilled:</b>	
(i) Colourman	4874.00
(ii) Machine Attender	
(iii) Refiner	
(iv) Wire Boy	
(v) Stitching and Packing	
(vi) Fitter Helpers and other Helpers	
(vii) Pulper	

*Classes of employees.*

*Minimum rates of basic Wages (per month) (Rs. P.)*

(1)	(2)
<b>3. Skilled:</b>	
(i) Boiler Operator	5202.00
(ii) Water Treatment Plant Operator	
(iii) Calendar Operator	
(iv) Paper Machine Operator	
(v) Pulp Making Operator	
(vi) Cutting Machine Operator	
(vii) Other equivalent Operators	
(viii) Electrician	
(ix) Welder	
(x) Fitter	
(xi) Carpenter	
(xii) Smith	
(xiii) Finisher	
(xiv) Turner	
<b>4. Highly Skilled:</b>	
Supervisor	5489.00
<b>5. Miscellaneous:</b>	
(i) Accountant	5202.00
(ii) Typist/Clerk/Driver	4792.00
(iii) Hand Watchman	4874.00

**Explanations.-1. Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the average Chennai City Consumer Price Index for the Year 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs. 29.25 (Rupees twenty nine and paise twenty five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

2. Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.

3. To arrive at daily wages, the monthly wages shall be divided by 26.

4. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**Revision of Minimum rates of wages for employment in Food Processing Industry under the Act.**

[G.O.(2D) No. 31, Labour and Employment (J1),  
1st July 2014, ஆணி 17, ஜய திருவள்ளூர் ஆண்டு-2014.]

No.II(2)/LE/478/2014.—In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section

(2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/(LE) 397/2010 published at pages 559 and 560 of Part II – Section 2 of the *Tamil Nadu Government Gazette*, dated the 30th June 2010, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the Minimum rates of wages payable to the classes of employees in the employment in Food Processing industry in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) and 4 thereof, the draft of the same having been previously published as required by clause (b) of sub-section(1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

**Employment in Food Processing industry**

Serial Numer.	Classes of employees.	Minimum rates of basic Wages	
		Zone-A (Rs. P.) (per month)	Zone-B (Rs. P.) (per month)
(1)	(2)	(3)	(4)
<b>A Common Categories:</b>			
1.	Manager	5783.00	5681.00
2.	Chemist	5077.00	5011.00
3.	Supervisor	5011.00	4945.00
4.	Accountant		
5.	Cashier		
6.	Clerk	4935.00	4879.00
7.	Collection Clerk		
8.	Typist		
9.	Sales incharge		
10.	Storekeeper	4887.00	4831.00
11.	Booking/Delivery Clerk		
12.	Sales Assistant / Bill Clerk		
13.	Driver	4728.00	4680.00
14.	Office Boy/Delivery Boy		
15.	Security Guard/Watchman		
16.	Sweeper /Scavenger		



Serial Number.	Classes of Employees.	Minimum rates of Basic Wages.			
		Zone-A		Zone-B	
(1)	(2)	(3)		(4)	
		Daily rated. (a) (Rs.P.)	Monthly rated. (b) (Rs.P.)	Daily rated. (a) (Rs.P.)	Monthly rated. (b) (Rs.P.)

**Special categories:****B. Pickles and Masala Powder Manufacture:**

1.	Cutter	}	187.00	4886.00	184.00	4837.00
2.	Mixer					
3.	Powdering and Mixing					
4.	Helper	}	182.00	4726.00	180.00	4690.00
5.	Cleaner					
6.	Packer					

**C. Fruit Jam and Pulp Manufacture:**

1.	Mechanic	}	208.00	5425.00	205.00	5326.00
2.	Generator Operator					
3.	Boiler Operator					
4.	Scamer Operator					
5.	Mixer / Cutter					
6.	Cleaner	}	181.00	4741.00	180.00	4690.00
7.	Sorter					
8.	Helper					
9.	Loading and Unloading					

**D. Ice Cream Manufacture:**

1.	Mix Room Operator	}	208.00	5425.00	205.00	5326.00
2.	Freezer Operator					
3.	Machanic					
4.	Electrician	}	193.00	5034.00	190.00	4960.00
5.	Carpenter					
6.	Tinker					
7.	Cold Room Boy	}	187.00	4886.00	184.00	4837.00
8.	Cleaning Room Boy					
9.	Helper		181.00	4741.00	180.00	4690.00

**E. Vermicelly Manufacture:**

1.	Foreman		193.00	5034.00	190.00	4960.00
2.	Packer	}	181.00	4741.00	180.00	4690.00
3.	General Worker					

Serial Number.	Classes of Employees.	Minimum rates of Basic Wages.			
		Zone-A		Zone-B	
		(3)	(3)	(4)	(4)
(1)	(2)	Daily rated. (a)	Monthly rated. (b)	Daily rated. (a)	Monthly rated. (b)
		(Rs.P.)	(Rs.P.)	(Rs.P.)	(Rs.P.)
<b>F. Coconut Products Manufacture:</b>					
1.	Machine Operator	208.00	5425.00	205.00	5326.00
2.	Peeler	}	}	}	}
3.	Cracker				
4.	General Worker	181.00	4741.00	180.00	4690.00
<b>G. Groundnut Cakes Manufacture:</b>					
1.	Cutter	}	}	}	}
2.	Master				
3.	Packer	181.00	4741.00	180.00	4690.00
<b>H. Milk Gova Manufacture:</b>					
1.	Gova Maker	208.00	5425.00	205.00	5326.00
2.	Packer	181.00	4741.00	180.00	4690.00
<b>I. Sweets and Snacks Manufacture:</b>					
1.	Sweet Master	208.00	5425.00	205.00	5326.00
2.	Purchaser	}	}	}	}
3.	Production Assistant				
4.	Packer	186.00	4886.00	184.00	4837.00
5.	Cleaner	181.00	4741.00	180.00	4690.00

*Explanation.-1.* Classification of Zones.- Zone A and B shall comprise of the following areas:-

Zone A: All Municipal Corporations.

Zone B: All areas other than the areas of Municipal Corporations.

*2. Dearness Allowance.-* In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that

is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs. 29.05 (Rupees twenty nine and paise five only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the first April of every year on the basis of the average of the indices for the preceding twelve months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

3. (i) To arrive at the daily rate of wages, the monthly rate of wages shall be divided by 26.

(ii) To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30.

4. Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.

5. Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

#### Revision of Minimum Rates of Wages for Employment in Leather Goods Manufactory under the Act.

[G.O.(2D) No. 34, Labour and Employment (J1), 8th July 2014, ஆணி 24, ஜூ, திருவள்ளூர் ஆண்டு-2045.]

No. II(2)/LE/479/2014.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/(LE)/412/2010, published at pages 568 and 569 of Part II – Section 2 of the *Tamil Nadu Government Gazette*, dated the 7th July 2010, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Leather Goods Manufactory in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

#### THE SCHEDULE.

##### Employment in Leather Goods Manufactory.

Serial Classes of Employees. Minimum rates of Basic Wages. (per month)

(1)	(2)	(3)	
		Zone-A (Rs. P.)	Zone-B (Rs. P.)
<b>I. Administrative Staff:</b>			
1. Manager		5546.00	5474.00
2. Accountant		5119.00	5047.00
3. Superintendent/Store Keeper		4833.00	4761.00
4. Typist/Time Keeper/ Computer Operator / Cashier		4548.00	4476.00
5. Driver / Mechanic / Electrician		4548.00	4476.00
6. Cleaner / Attender / Gardener		3978.00	3906.00

(1) (2) (3)

#### II. Technical Staff:

1. Unskilled	3978.00	3906.00
2. Semi-skilled	4263.00	4191.00
3. Skilled	4548.00	4476.00

*Explanations.*-1. Zone A and Zone B shall comprise of the following areas:-

Zone A: All Municipal Corporations.

Zone B: All areas other than Municipal Corporations.

2. *Dearness Allowance.*- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the Year 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs. 24.25 (Rupees twenty four and twenty five paise only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every month based on the availability of latest Consumer Price Index Points.

3. Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

4. To arrive at daily rates of wages, the monthly wages shall be divided by 26.

5. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

#### Revision of Minimum Rates of Wages for Employment in Hotels and Restaurants under the Act.

[G.O.(2D) No. 35, Labour and Employment (J1), 8th July 2014, ஆணி 24, ஜூ, திருவள்ளூர் ஆண்டு-2045.]

No. II(2)/LE/480/2014.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/(LE)/413/2010, published at pages 569 and 570 of Part II – Section 2 of the *Tamil Nadu Government Gazette*, dated the 7th July 2010, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Hotels and Restaurants in the State of Tamil Nadu, specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section(1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the *Tamil Nadu Government Gazette*.

THE SCHEDULE.

**Employment in Hotels and Restaurants.**

Classes of Employees.	Minimum rates of Basic Wages. (per month)		
	Zone-A (Rs. P.) (2)	Zone-B (Rs. P.) (3)	Zone-C (Rs. P.) (4)
(1)	(Rs.P.)	(Rs.P.)	(Rs.P.)
1. Grade-I	6306.00	6269.00	6220.00
2. Grade-II	6249.00	6183.00	6135.00
3. Grade-III	6183.00	6135.00	6079.00
4. Grade-IV	6127.00	6079.00	6059.00
5. Grade-V	6079.00	6059.00	6042.00

NOTE.—(1) (i) *Zone-A*: shall comprise of all Municipal Corporations and Special Grade Municipalities.

(ii) *Zone-B*: shall comprise of all Grades of Municipalities other than the Special Grade Municipalities.

(iii) *Zone-C*: shall comprise of all areas other than Municipal Corporations and Municipalities.

(2) Where free food and tiffin are not supplied to the employees, the employees shall be paid besides the basic wages specified above, cash equivalent of food and tiffin at the rate of Rs. 46.90 per day for the total number of days worked in a month. The classes of employees who come under each of the above five grades shall be the employees as specified in Note (4).

(3) A “residential hotel” and a “restaurant” shall have the meaning as defined under Sections 2(11) and 2(12), respectively, of the Tamil Nadu Catering Establishments Act, 1958 (Tamil Nadu Act XIII of 1958).

(4) The Grades I, II, III, IV and V shall comprise of the following categories of employees, namely:-

**Grade-I:**

1. Head Cook
2. Head Baker
3. Sweet and Savoury Maker
4. Receptionist
5. Supervisor
6. Clerk (including Bill Writer)
7. Steno-typist

8. Typist
9. Telephone Operator
10. Cashier
11. Assistant Manager
12. Accountant
13. Purchase Officer
14. Biryani Master

**Grade-II:**

1. Assistant Cook
2. Baker
3. Steward
4. Barman
5. Head House Keeper
5. Pantry-in-charge

**Grade-III:**

1. Assistant Cook (Chinna Aduppu)
2. Dosai Maker
3. Idly Maker
4. Ice Cream, Coffee, Tea and Milk Preparer
5. Parotta and Rotti Maker
6. Head Waiter
7. Grinder
8. Driver
9. Electrician
10. Air-Condition Mechanic
11. Plumber
12. Carpenter
13. Tailor
14. Watchman and Security Guard

**Grade-IV:**

1. Supplier
2. Room Server
3. Waiter
4. Bearer
5. Store Assistant

6. Vegetable Cutter
7. Coffee Frayer and Grinder
8. Pantryman
9. Mikkals
10. Kitchen Assistant
11. Stall Server

**Grade-V:**

1. Cleaner of all categories (such as vessel cleaners, Plate washers and Table cleaners)
2. Room Attendant
3. Luggage Carriers
4. Lasker
5. Masalchi
6. Gardener
7. Chambermaid
8. Water Carrier
9. Office Boy
10. Page Boy
11. Lift Operator.

*Explanations:—Dearness Allowance.*- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the Year 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs. 46.26 (Rupees forty six and paise twenty six only) per month shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated every year on the first April, on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Chennai City Consumer Price Index Number for the previous year.

2. Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

3. To arrive at daily rates of wages, the monthly wages shall be divided by 26.

4. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**Revision of Minimum Rates of Wages for Employment in Gunny Industry under the Act.**

[G.O. (2D), No. 37, Labour and Employment (J1)  
8th July 2014, ஆணி 24, ஜய, திருவள்ளூர்  
ஆண்டு-2045]

No. II(2)/LE/481/2014.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/415/2010, published on pages 572 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 7th July 2010, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of in the employment in Gunny Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its published in the *Tamil Nadu Government Gazette*.

THE SCHEDULE

**Employment in Gunny Industry.**

Classes of employees	Minimum rates of Basic Wages. (Rs.P.)
(1)	(2)
1. Gunny Bag Stitcher	269.00 per day
2. Maistry	279.00 per day
3. Pice rated wages	3.28 per gunny bag.

*Explanations.—(1) Dearness allowance.*—In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:—

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs. 1.67 (Rupees one and paise sixty seven only) per day shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, that is from January to December.

(iii) The first calculation of the dearness allowance shall be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette*, based on the Average Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(3) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such higher wages shall be continued to be paid.

**Revision of Minimum Rates of Wages for Employment in Salt Pans under the Act.**

[G.O. (2D). No. 38, Labour and Employment (J1),  
8th July 2014, ஆணி 24, ஜய, திருவள்ளூர்  
ஆண்டு-2045]

No. II(2)/LE/482/2014.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/414/2010, published on pages 571 of Part II—Section 2 of the *Tamil Nadu Government Gazette*, dated the 7th July 2010, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in salt pans in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its published in the *Tamil Nadu Government Gazette*.

THE SCHEDULE

**Employment in Salt Pans**

Serial Number.	Classes of employees.	Minimum rates of Basic Wages. (Rs. P.)
(1)	(2)	(3)
1.	Scraping	185.00 per day
2.	Transporting from Crystalliser bunds to drying platform:-	
	(i) Guaranteed minimum basic rates	182.00 per day
	(ii) Piece-Rate.-	
	(a) Per metric tonne for a lead of up to 45 metres	27.72
	(b) per metric tonne for a lead of more than 45 meters and up to 105 meters	16.83
	(c) for every additional lead of 60 meters over and above 105 meters	16.83

Serial Number.	Classes of employees.	Minimum rates of basic wages. (Rs. P.)
(1)	(2)	(3)
3.	Maramath	182.00 per day
4.	Pumping Man	183.50 per day
5.	Pump Attender	182.00 per day
6.	Maistry	5389.00 per mensem
7.	Watchman	5135.00 per mensem
8.	(i) Tractor Driver (including Krishi Tractor)	5389.00 per mensem
	(ii) Pump Mechanic (Diesel of Electrical) Salt crushing machine	
9.	Clerk	5389.00 per mensem
10.	Removal, weighing, filling up of bags	185.81 per 100 bags
11.	Removal, weighing, filling up of bags Stitching and transporting of salt bags (75 Kilograms to 80 Kilograms with a lead of 30 metres)	524.78 per 100 bags
12.	General Categories (not covered under any of the Above categories)	Suitable piece rate subject to a guaranteed minimum basic wages of Rs. 182.00 per day.

*Explanations.—*(1) *Dearness allowance.*—In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:—

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points (with base 2001=100) and for every rise of one point over and above 161 points, an increase of Rs. 1.10 (Rupees one and paise ten only) per day shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated on the 1st April of every year on the basis of the average of the indices for the preceding 12 months, that is from January to December.

(iii) The first calculation shall be effective from the date of publication of the Notification in the *Tamil Nadu Government Gazette*, based on the Average Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.

(3) (i) To arrive at daily rates of wages, the monthly rates of wages shall be divided by 26.

(ii) To arrive at the monthly rate of wages, the daily rate of wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

### Notifications Under Industrial Disputes Act

#### Declaration of Automobile Tyre Manufacturing Industry as Public Utility Service for certain period under the Act.

[G.O. Rt No. 201, Labour and Employment (D2), 15th July 2014, Aani 31, Jaya, Thiruvalluvar Aandu-2045.]

No. II(2)/LE/483/2014.—Whereas, the Governor of Tamil Nadu is satisfied that public interest requires that the “Automobile Tyre Manufacturing Industry” should be declared as Public Utility Service for the purposes of the Industrial Disputes Act, 1947 (Central Act XIV of 1947);

Now, therefore, in exercise of the powers conferred by sub-clause (vi) of clause (n) of Section 2 of the said Act, the Governor of Tamil Nadu hereby declares the “Automobile Tyre Manufacturing Industry” to be a Public Utility Service of the purposes of the said Act for a period of six months from the date of publication of this Notification in the *Tamil Nadu Government Gazette*.

#### Inclusion of the Automobile Tyre Manufacturing Industry in the First Schedule under the Act.

[G.O. Ms No. 69, Labour and Employment (D2), 15th July 2014, Aani 31, Jaya, Thiruvalluvar Aandu-2045.]

No. II(2)/LE/484/2014.—Whereas, the Governor of Tamil Nadu is of the Opinion that it is expedient and necessary in the public interest to add the “Automobile Tyre Manufacturing Industry” to the First Schedule to the Industrial Disputes Act, 1947 (Central Act XIV of 1947);

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 40 of the said Act, the Governor of Tamil Nadu hereby adds the “Automobile Tyre Manufacturing Industry” to the First Schedule to the said Act.

### Disputes between Workmen and Managements referred to Industrial Tribunal for Adjudication.

#### DCW லிமிடெட், தூத்துக்குடி.

[அரசாணை (டி) எண் 286, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (பி1)த் துறை, 7 ஜூலை 2014, ஆனி 23, ஜய, திருவள்ளூர் ஆண்டு-2045.]

No. II(2)/LE/485/2014.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக DCW லிமிடெட், தூத்துக்குடி என்ற நிர்வாகத்திற்கும் DCW தொழிலாளர் சங்கம், திருச்செந்தூர் என்ற தொழிற்சங்கத்திற்கும் இடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிற் தீர்ப்பாயத்தின் தீர்ப்புக்கு அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947-ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை, தொழிற் தீர்ப்பாயத்தை கேட்டுக்கொள்ளப்படுகிறது.

#### இணைப்பு

#### எழுவினாக்கள்

##### கோரிக்கை எண் 1.

2012-13-ம் வருடத்திற்கு 20% போனஸ் மற்றும் 10% எக்ஸ்-கிரேடியா தொகை வழங்க கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா?

ஆம் எனில், உரிய உத்தரவு பிறப்பிக்க.

##### கோரிக்கை எண் 2.

தொழிற் தாவா எழுப்பியுள்ள தொழிற்சங்க உறுப்பினர்களுக்கும் இதர தொழிலாளர்களுக்கு வழங்கப்படுவது போன்று குற்றாலம் செல்ல வாகன வசதி செய்து தரகோரும் கோரிக்கை நியாயமானதுதானா?

ஆம் எனில், உரிய உத்தரவு பிறப்பிக்க.

##### கோரிக்கை எண் 3.

திரு. P. அந்தோணி நிக்ஸன் என்பவருக்கு அளிக்கப்பட்ட 4 நாட்கள் 8-7-2013 முதல் 11-7-2013 வரையிலான தற்காலிக பணிநீக்க தண்டனையினை இரத்து செய்ய கோரும் தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா?

ஆம் எனில், உரிய உத்தரவு பிறப்பிக்க.

#### இன்சென்ஸ் இண்டர்நேஷனல், வாலாஜாபேட்டை, வேலூர் மாவட்டம்

[அரசாணை (டி) எண் 309, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (பி2)த் துறை, 17 ஜூலை 2014, ஆடி 1, ஜய, திருவள்ளூர் ஆண்டு-2045.]

No. II(2)/LE/486/2014.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, வேலூர் மாவட்ட பாரதிய பொது தொழிலாளர் சங்கம், ஆற்காடு என்ற தொழிற்சங்கத்திற்கும், வேலூர் மாவட்டம் வாலாஜாபேட்டையில் உள்ள இன்சென்ஸ் இண்டர்நேஷனல் என்ற நிர்வாகத்திற்கும் இடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை தொழிற்தீர்ப்பாயத்தின் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (முத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிற் தீர்ப்பாயத்தின் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947-ஆம் ஆண்டு தொழிற்தகராறுகள் சட்டத்தின் 10(2ஏ) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை, தொழிற் தீர்ப்பாயத்தை கேட்டுக்கொள்ளப்படுகிறது.

### இணைப்பு

வ.எண்.	கோரிக்கை எண்.	எழுவினாக்கள்.
(1)	(2)	(3)
1.	2	தொழிலாளர்களுக்கு வருடத்திற்கு 2 செட் சீருடை வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயம் தானா? ஆம் எனில் உரிய உத்தரவு பிறப்பிக்க?
2.	8	தொழிலாளர்கள் அனைவருக்கும் நான் ஒன்றுக்கு இரண்டு முறை தேநீர் வழங்கப்பட வேண்டும் என்ற கோரிக்கை நியாயமானதுதானா? ஆமெனில், உரிய உத்தரவு பிறப்பிக்க?
3.	10	தொழிலாளர்களுக்கு சலவைப்படியாக மாதம் ரூ.75/- வழங்க வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆம் எனில் உரிய உத்தரவு பிறப்பிக்க?

### T. அப்துல் வாஹித் & கம்பெனி 'A' டேனரி, ஆம்பூர்.

[அரசாணை (டி) எண் 311, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (பி2)த் துறை, 17 ஜூலை 2014, ஆடி 1, ஜய, திருவள்ளூர் ஆண்டு-2045.]

No. II(2)/LE/487/2014.-இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, T. அப்துல் வாஹித் & கம்பெனி A டேனரி, ஆம்பூர் என்ற நிர்வாகத்திற்கும் வட ஆற்காடு மாவட்ட பொது தொழிலாளர் சம்மேளனம், வேலூர் என்ற தொழிற் சங்கத்திற்கும், இடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை தொழிற்தீர்ப்பாயத்தின் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (முத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிற் தீர்ப்பாயத்தின் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947-ஆம் ஆண்டு தொழிற்தகராறுகள் சட்டத்தின் 10(2ஏ) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை, தொழிற் தீர்ப்பாயத்தை கேட்டுக்கொள்ளப்படுகிறது.

### இணைப்பு

### எழுவினா

திரு. ராமு என்ற தொழிலாளியை ஷிப்டு மாற்றம் செய்து நிர்வாகம் பிறப்பித்த உத்தரவினை ரத்து செய்து, அவருக்கு பணி மறுக்கப்பட்ட 21-9-2012-ம் தேதி முதல் பணியில் சேரும்வரை முழு ஊதியம் வழங்க வேண்டுமென்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயம்தானா?

ஆம் எனில், உரிய உத்தரவுகள் பிறப்பிக்கவும்.

### Disputes between Workmen and Managements referred to Labour Courts for Adjudication.

**காவலூர் தொடக்க வேளாண்மை கூட்டுறவு கடன் சங்கம், வேலூர் மாவட்டம்.**

[அரசாணை (டி) எண் 256, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (பி2)த் துறை, 30 ஜூன் 2014, ஆனி 16, ஜய, திருவள்ளூர் ஆண்டு-2045.]

No. II(2)/LE/488/2014.-இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக, வடஆற்காடு மாவட்ட பொது தொழிலாளர் சம்மேளனம், கொசுப்பேட்டை, வேலூர் என்ற தொழிற் சங்கத்திற்கும், காவலூர் தொடக்க வேளாண்மை கூட்டுறவு கடன் சங்கம் வேலூர் மாவட்டம் என்ற நிர்வாகத்திற்கும் இடையே தொழிற் தகராறு எழுந்துள்ளது என்று அரசு கருதுவதாலும்;

மேற்சொன்ன தகராறை நீதிமன்றத் தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழில் தகராறுகள் சட்டத்தின் (முத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, வேலூர், தொழிலாளர் நீதிமன்றத் தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947-ஆம் ஆண்டு தொழிற்தகராறுகள் சட்டத்தின் 10(2ஏ) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு வேலூர் தொழிலாளர் நீதிமன்றத்தை கேட்டுக்கொள்ளப்படுகிறது.

### இணைப்பு

### எழுவினா

திரு. சி. லோகநாதன், முதுநிலை எழுத்தர் என்பவரை பணி நீக்கம் செய்யப்பட்ட காலமான 29-7-1998 முதல் 23-12-2003 வரையிலான காலத்தை பணி காலமாக கருதி பின் சம்பளம் மற்றும் இதர சலுகைகள் வழங்கப்பட வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா?

ஆம் எனில், உரிய உத்தரவுகள் பிறப்பிக்கவும்.

### மோகன் பியாரெ,

அரசு முதன்மைச் செயலாளர் (பொறுப்பு).



PUBLIC DEPARTMENT.  
(Ex Servicemen.)

**Consolidation of Orders for Defining of  
Ex-Servicemen Adopted During Various Periods.**

**Amendment to Notification.**

[G.O. Ms. No. 695, Public (Ex-Servicemen),  
24th July 2014, ஆடி 8, ஜய,  
திருவள்ளூர் ஆண்டு-2045.]

No. II(2)/PUEX/489/2014—In the G.O.Ms. No. 110, Public (Ex-Servicemen) Department, dated 16th December 2002 in the place of existing paragraph 4, as amended in G.O.(Ms) No. 1102, Public (Ex-Servicemen) Department, dated 10-10-2013 the following shall be substituted:-

4. Recruits who were boarded out / released on medical grounds and granted medical / disability pension will be covered under the category of Ex-Servicemen for all practical purposes as per the OM No. 12(1) 2005/D (Res-I), dated 1-2-2006 **irrespective of the date of boarding out/release.**

Authority Letter OM. No. 12(1) 2005/D(Res-I), dated 7-7-2014 from the under Secretary (Res-I), Department of Ex-Servicemen Welfare D(Res-I), Ministry of Defence, Government of India, New Delhi.

JATINDRA NATH SWAIN,  
*Principal Secretary to Government.*